



IMPACT REPORT

2023



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EXECUTIVE SUMMARY

Established in 2017, Asia Pacific Youth Development Foundation (AYF) is a collaboration platform dedicated to advancing the future of youth in the Asia Pacific regions. By connecting resources, cultivating talent, and co-creating solutions, we work towards a more equitable future.

Connecting Resources: AYF serves as a bridge, fostering collaborations and partnerships and connecting various resources and stakeholders to support our youth and other youth development initiatives.

Cultivating Talent: AYF focuses on cultivating talent by providing workshops, training programs and other educational initiatives to support university students and recent graduates in their early transitions from education to working life.

Co-creating Solutions: AYF brings together diverse stakeholders, including youth, NGOs, communities, and experts to work on targeted sustainability solutions towards a more equitable and inclusive future.



EXECUTIVE SUMMARY

As of 2023, AYF has been

- Engaging 600+ Youth in Hong Kong and the Region
- Managing and Facilitating 15 Social Impact Projects
- Supporting 1500+ Beneficiaries from Underprivileged Communities
- Organising 20+ Networking Events
- Collaborating with 12+ Corporates and Universities

Stepping into its 6th anniversary, with the seismic disruptions in education systems and the economy worldwide after the COVID-19 pandemic, AYF will go the extra mile to expand our service users from university students to include non-university students to gain access to intensive career development through training, network building and practical work experience, gradually cultivating the concerned youth for an impactful career.



MEGATRENDS

Technological Advancements and Job Market Changes

- Rapid advancements in technology and increased digitalization are reshaping the way young people learn, communicate, and access information.
- Economic uncertainties, including income inequality and rising living costs, can pose challenges for youth in terms of financial stability and career prospects.
- The digital divide and unequal access to technology can exacerbate existing inequalities among young people.



MEGATRENDS

Increasing worries on Mental Health and Well-being

- Rising stress levels, academic pressures, and societal expectations can contribute to mental health issues among young people.
- The stigma surrounding mental health is gradually being addressed, leading to increased awareness and support services.
- The COVID-19 pandemic has further exacerbated mental health challenges, with young people facing disruptions in education, social isolation, and economic uncertainties.



MEGATRENDS

Reconnection to the world

- Rising stress levels, academic pressures, and societal expectations can contribute to mental health issues among young people.
- The stigma surrounding mental health is gradually being addressed, leading to increased awareness and support services.
- Young people need to get connected with the regional youth community to thrive in this rapidly changing, interconnected world
- Growing demand for platforms that can facilitate regional networking and knowledge-sharing



OUR MATERIAL TOPICS

1) Future of Work and Employability

- Ensuring equitable access to technology and digital resources.
- Promoting digital literacy and skills development among young people.
- Addressing the digital divide and bridging the technology gap.

2) Intercultural Understanding and Global Citizenship

- Fostering intercultural dialogue, respect, and appreciation.
- Promoting global citizenship education and cross-cultural competency.
- Preserving cultural heritage and promoting diversity and inclusion

3) Mental Health and Well-being

- Raising awareness about mental health issues and reducing stigma.
- Improving access to mental health services and support networks.
- Promoting holistic well-being and resilience among young people.



KEY PROGRAMMES

D-Generation Community Innovators Scheme

D-Generation Community Innovators Scheme successfully concluded its incubation under the support of the SIE Fund and HKCSS Impact Incubator. Over the programme, the team has engaged 147 youths including 51 people of diverse races and partnered with 15 social impact initiatives, these impactful initiatives have spanned a diverse range of focus areas, from barrier-free hiking and cleaning workers' welfare to mental health promotion for ethnic minorities - partnering with organisations ranging from small NGOs to institutions like Caritas and HKUST.

Through our comprehensive program of training, mentorship, and real-world experience, we have empowered participants to develop the necessary skills, confidence, and networks to navigate the challenges of entering the workforce.

To scale up and bring further impact in the region, D-Generation is going to establish an all-in-one impact career online platform to provide proper capacity building courses, on-demand coaching, employment opportunities and networking, as well as regional job placement opportunities, to more and more youth in Hong Kong.



KEY PROGRAMMES

Future Impact Leaders Programme

The Future Impact Leaders Programme 2023 concluded its overseas visits in Singapore and Malaysia in November 2023. Throughout the programme, we had the privilege of organizing immersive experiences in these two vibrant countries, including visiting the LinkedIn office for a social impact dialogue, participating in the Business and Philanthropy Forum, meeting the senior team from National Gallery Singapore, Urban Redevelopment Authority in Singapore, InvestKL etc.

Funded under the Funding Scheme for International Youth Exchange by the Youth Development Commission, we were able to recruit 15 youngsters to participate in the programme, including 3 ethnic minority youth.

Beyond our professional engagements, we were delighted to immerse ourselves in the local culture and experience the warm hospitality of the locals. A highlight of our visit was a thematic dinner and cultural exploration in Kuala Lumpur, where we had the pleasure of exchanging ideas and engaging in meaningful conversations. The dinner, set against a scenic backdrop, provided a unique dining experience that fostered connections among peers. As delegates from both Kuala Lumpur and Hong Kong, we had the opportunity to exchange insights, share experiences, and discuss topics relevant to our respective cities, all while appreciating the beauty of our surroundings.



KEY PROGRAMMES

RTHK CIBS programme

The "Technology Innovation 3.0 Journey" programme was successfully conducted and get aired on RTHK Community Broadcasting Service's channel. Over the programme, we have discussed the opportunities for the cultural and art industries in the Web3 era.

Some of the topics covered include:

- Episode 1: Entering the Web3 world and re-understanding cultural technology, with guest speaker Cheung Tao, a renowned internet entrepreneur.
- Episode 3: How blockchain technology can improve the production chain of the film and entertainment industry, with guest speaker Li Sze-chung, a blockchain technology expert.
- Episode 8: The new decentralized writing model that is disrupting the publishing industry, with guest speaker Ko Chung-kin, an experienced blockchain entrepreneur.

As part of our public education initiatives., this programme aimed to help the audience correctly understand the latest Web3 concepts and technologies, as well as explore how they can create new opportunities for the art and cultural industries



RECOGNITION

HKU-UBS Sustainable and Social Innovation Leadership Programme

AYF clinched the grand prize award from the HKU-UBS Sustainable and Social Innovation Leadership Programme among 28 social projects from local NGOs/social enterprises in Hong Kong.

The winning project was “D-Generation: Impact Career Platform”, which we will offer all-in-one social impact solutions to empower underprivileged yet motivated youths to gain access to intensive career development through training, network building and practical work experience, gradually cultivating the concerned youth for an impactful career.

By empowering these young individuals, we aim to foster their growth and development while encouraging them to contribute back to society, ultimately creating a more equitable and sustainable future.



NEWS CLIPPING



Hong Kong / Society

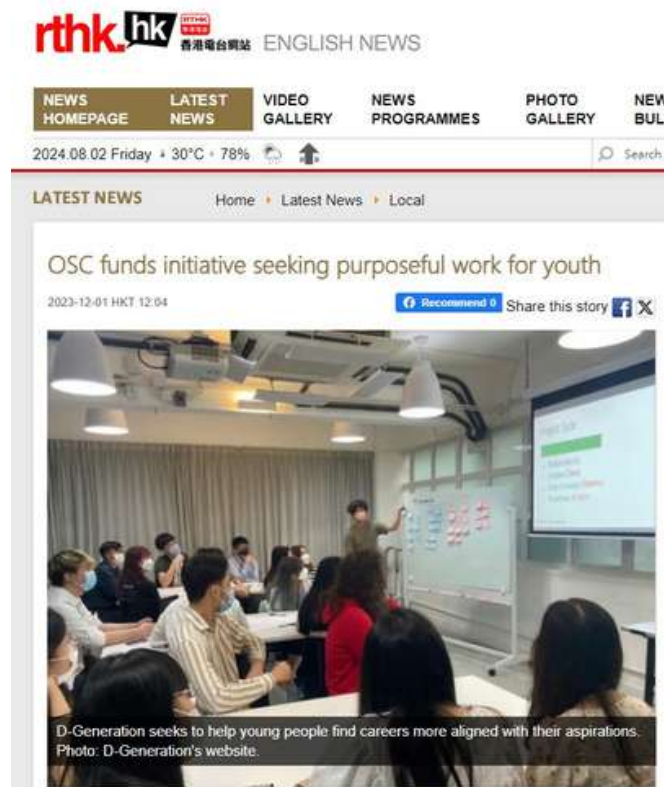
Operation Santa Claus: sky is the limit for these underprivileged young Hongkongers embracing a global mindset



深入了解弱勢社群需要 關注香港精神健康問題



香港的精神健康問題：面對失敗 學習說出來



OSC funds initiative seeking purposeful work for youth

D-Generation seeks to help young people find careers more aligned with their aspirations. Photo: D-Generation's website.

OUTCOMES

1) Future of Work and Employability

- 147 young people enrolled and engaged in our curated community internship programme
- 40% youth from various ethnic minorities
- 98% reported skills improvement and increased employability confidence

2) Mental Health and Well-being

- Co-organised an exhibition on embracing failure with the Hong Kong University of Science and Technology's Counseling and Wellness Center
- On-demand coaching sessions for staff and participants

3) Intercultural Understanding and Global Citizenship

- 15 young people selected for our premier regional youth exchange programme - Future Impact Leaders Programme
- 3 regional youth dialogues organised with youths in Singapore and Malaysia
- Key innovation company and organisations visits including LinkedIn, National Gallery Singapore, Urban Renewal Authority in Singapore, InvestKL etc.



LOOKING AHEAD

Narrowing the persistent inequality gap has been the one of the key driving focuses of our work, looking ahead, the AYF shall continue connect, collaborate, and co-create with our stakeholders to actualize our vision.

According to the World Bank, there is a risk of losing \$17 trillion in lifetime earnings for the current generation of students as a result of COVID-19 pandemic-related school closures. The impact is more severe on the disadvantaged youths due to the pre-existing opportunities gap, threatening to depress their prospects and constrict their opportunities in the long run.

We believe that young people are the pillars of the future. They are the engines of economic growth and social progress. Despite COVID-19's disruption of our lives, the accelerated pace of digital transformation has inspired us to come up with innovative solutions that could break the barriers of education, bridge the opportunities gap, improve upward mobility and make a sustainable future achievable.

We would like to thanks our partners who have supported us and we welcome passionate youth and partners from all walks of life to join us in this journey. Because we believe diversity, active listening, and collaboration are keys to building a brighter future — together.





亞太區青年發展基金

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